



Employee Benefits

Why work with us?


Radius
HOUSING

Employee Benefits

At Radius we offer a competitive compensation package and a great range of benefits, alongside opportunities for professional and personal growth and development. We also aim to provide a great working environment and a culture which embraces diversity, where people flourish.

The wide range of benefits offered to our employees includes:

Health and Wellbeing

- Free health checks which help identify health risks and promote wellbeing
 - Onsite Occupational Health Services
 - Paid eye tests
 - Corporate gym membership
 - A confidential 24 hour, 365 day per year freephone counselling service.
 - Personal Protection Equipment - Provided for applicable roles
 - All lone workers have access to a personal protective system for out of office use
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- A woman with dark hair, wearing a white lab coat, is smiling and looking down at a document she is holding. She is wearing a watch on her left wrist. The background is a bright, out-of-focus office or clinical setting.

Compensation Package

- A competitive salary
- Competitive annual leave and public holidays
- A Health Cash Plan that provides a range of positive healthcare benefits for employees and their families including medical, dental and health cover
- Radius provides a contributory pension scheme for new employees for which the Association contributes 6% and employees a minimum of 4%.



Learning and Development



- We offer a range of personalised learning and development opportunities to employees.
- The opportunity to progress your career within the Association with the ability to apply for a variety of temporary, secondment and permanent roles
- We provide study and financial support to encourage lifelong learning, as well as assisting you with the costs of professional membership fees.



Work Life Balance

We have developed a range of flexible working practices to make it easier for our employees to have a balance between the demands of work and their personal life.

These include:

- Job-share, term-time working and part-time working
- Phased returns to work and career breaks
- Generous work/life balance policies
- We support many different charitable organisations across the province which our employees support through volunteering and fundraising