**Employee Benefits**

At Radius we offer a competitive compensation package and a great range of benefits, alongside opportunities for professional and personal growth and development. We also aim to provide a great working environment and a culture which embraces diversity, where people flourish. The wide range of
benefits offered to our employees includes:

HolidaysEmployees are entitled to a minimum of 34 days annual leave (inclusive of statutory and public holidays).After completion of 4 years’ continuous service this increases to 38 days, and 41 days after 8 years.

Health Cash PlanProvides a range of positive healthcare benefits for employees and their families including medical, dental and health cover.

Employee Health ChecksWe offer all employees regular free health checks which help identify health risks and promote wellbeing.

Learning and DevelopmentWe offer a range of personalised learning and development opportunities to employees.

Pension SchemeRadius provides a contributory pension scheme for new employees for which the Association contributes 6% and employees a minimum of 4%.

Professional Fees and Study SupportWe support continuous professional development by offering day release, study and exam leave.

Flexible WorkingFlexible working arrangements are considered to help staff with their work life balance.

FlexitimeFlexibility regarding working hours is offered in some areas of the business.